

D&W FINE PACK'S SMS PRIVACY POLICY

Last updated: March 8, 2024

INTRODUCTION

D&W Fine Pack respects your privacy and is committed to protecting it through our compliance with this SMS Privacy Policy ("Policy"). This Policy explains and describes the type of information that we collect, use, and disclose in relation to personal information of D&W Fine Pack's applicants and prospective employees, based on information provided to us by you through <https://www.dwfinepack.com/careers> ("Website"). The Policy also describes choices that may be available to you regarding use, access, deletion, and correction of your personal information.

This policy applies only to information we collect on our Website and in email, text, and other communications sent through or in connection with this Website. This policy DOES NOT apply to information that you provide to or is collected by any third party. Other third parties may have their own privacy policies, which we encourage you to read before providing information to them.

Please read this Policy carefully to understand our practices regarding your information and how we will treat it. If you do not agree with our policies and practices, please do not register with or engage with our online application system. By registering with us or providing your information, you agree to this Policy.

COLLECTION OF PERSONAL INFORMATION

When you use our application Website, including for example, by submitting an online application, we may ask you to provide information by which you will be personally identified, such as name, postal address, email address, or telephone numbers.

This information includes:

- Information that you provide by filling out the forms or submitting information on our Website. This includes information provided at the time of registering to use or submitting information on the Website.
- Records and copies of your correspondence (including email addresses and phone number) if you contact us.
- Related application responses to information queries necessary to consider your application.

USE OF PERSONAL INFORMATION

We use information that we collect about you or that you provide to us, including any personal information to:

- Communicate with you about job openings or interviews.
- Communicate with you about your application status.
- Fulfill any other purpose for which you provide information to us.
- Provide you with the Website and its contents, and any other information or services that you request from us.
- Verify your identity to prevent fraud in compliance with applicable law.

Communications may include text, email, phone, or other communication methods based on the information you provided us.

DISCLOSURE OF YOUR INFORMATION

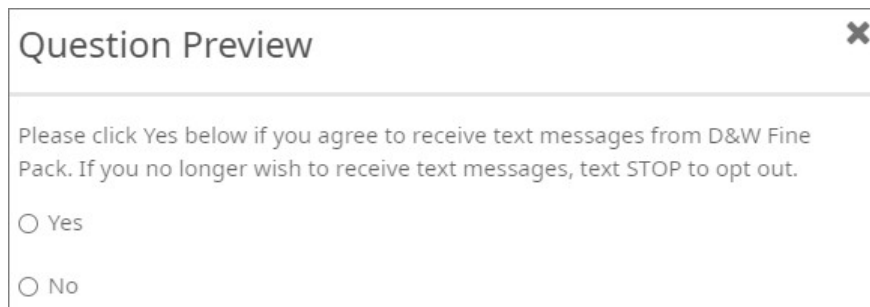
We may disclose aggregated information about our users, and information that does not identify any individual without restriction.

In addition, we may disclose personal information that we collect, or you provide:

- To our subsidiaries and affiliates.
- To fulfill the purpose for which you provide it.
- For any other purpose disclosed by us when you provide the information.
- With your consent.
- To comply with any court order, law, or legal process, including to respond to any government or regulatory request.
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of D&W Fine Pack, our customers, or others.

EMAIL AND TEXT MESSAGE COMMUNICATIONS

Upon submission of an application for employment, all candidates will be presented with the option to receive communications via text messages. This is a voluntary option and is not required to be considered for employment with D&W Fine Pack.



Question Preview

Please click Yes below if you agree to receive text messages from D&W Fine Pack. If you no longer wish to receive text messages, text STOP to opt out.

Yes

No

If you wish to unsubscribe from our email campaigns, please reply with STOP, QUIT, CANCEL, OPT-OUT, or UNSUBSCRIBE to any email sent from us.

If you wish to stop receiving text messages from us, reply STOP, QUIT, CANCEL, OPT-OUT, or UNSUBSCRIBE to any text message sent from us.

ACCESSING AND CORRECTING YOUR PERSONAL INFORMATION

In accordance with applicable law, you may have the right to request access to the personal information we hold about you or to request that your personal information be corrected or deleted. We may not accommodate a request to change information if we believe the change would violate any law or legal requirement or cause the information to be incorrect. To exercise any of these rights, please call us at 877-423-DWFP (3937).

YOUR PRIVACY RIGHTS

State consumer privacy laws may provide their residents with additional rights regarding the use of their personal information. The rights described in this section apply only if you are a resident of a state within the United States that has an applicable and effective privacy law providing for the below rights.

- Data portability: You can ask for a downloadable copy of your personal information in a machine-readable format. You can also request that we transmit the data to someone else where it's technically possible.
- Knowledge and access: You may have the right to know more about personal information that we have collected and disclosed in the preceding 12 months. You may be able to access, receive details on collection, the purpose of processing, and any sharing that may have occurred.
- Deletion: You have the right to request D&W Fine Pack delete the personal information we have collected about you under certain circumstances.
- Non-discrimination for the exercise of your privacy rights: You have the right to not receive discriminatory treatment by D&W Fine Pack for the exercise of your privacy rights.
- Rectification: If you believe that any personal information we are holding about you is incorrect or incomplete, you can request that we change, correct, or supplement the data. Please contact us as soon as possible if you notice any inaccuracy or incompleteness.

KEEPING YOUR INFORMATION SECURE

Keeping your information secure is important to us. We have taken appropriate steps designed to reduce the risk that your personal information may be subject to loss, misuse, unauthorized access, disclosure, alteration, or destruction.

CHANGES TO THE THIS POLICY

We may update this Policy at any time. Your continued use of our application system and Website after we revise this Policy means you accept those changes, so please review the Policy frequently for any updates.

CONTACT INFORMATION

If you have any questions about this Policy or our privacy practices, please contact us 877-423-DWFP (3937).